



Engagement. Voice. Success.



## 2022-2023 AMERICORPS PROMISE FELLOW

---

### POSITION DESCRIPTION

**Title:** *AmeriCorps Promise Fellow*  
**Position Type:** *1700 Hours Minimum Required, serving in a 40 Hours/Week capacity*

Despite a decades-old assumption that Minnesota is a national leader in education, young people in Minnesota are often up against many systemic barriers as they pursue graduation. These barriers disproportionately affect low-income students and students of color. Nearly 1 in 5 Minnesota high school students did not graduate on time in 2018. High School graduation is a milestone that ALL students deserve to achieve and is critical in setting young people up for successful futures. ALL students have great potential, but some become academically or socially disengaged due to a system that does not fully support them. As these young people become increasingly disconnected from their schools and communities, their risk of dropping out increases.

AmeriCorps Promise Fellows serve as caring adults who support, mentor, and build positive relationships with young people in 6-12th grade on their path to high school graduation. Fellows provide one-on-one and small group support to a group of students in a school or non-profit organization.

#### AmeriCorps Promise Fellow Position Responsibilities

- Build and foster strong relationships with their selected students.
- Coordinate and deliver in and out of school time academic enrichment activities with the goal that at least 30 youth in grades 6-12 will experience academic gains.
- Meet regularly with Youth Success Team to review data and identify youth to serve; track student progress; and determine which interventions to connect to individual students or groups of students.
- Develop and organize projects that engage youth participants in service and leadership activities.
- Recruit and/or support community volunteers, including family members, to work with youth participants in areas such as mentoring, tutoring, civic engagement, and college/career exploration.
- Provide attendance and behavior coaching for students targeted for needing assistance as determined through the multi-tiered system of support approach; promote positive behavior expectations.
- Maintain data entry for program records, complete ongoing youth assessments and submit weekly and monthly reports using an online database system with support from site supervisor and site coordinator
- Participate in all required Alliance, AmeriCorps, and Host Site meetings and assignments.

#### AmeriCorps Eligibility Requirements

- 18 years or older
- A high school graduate with a diploma or GED
- A U.S. Citizen, U.S. National or a Lawful Permanent Resident Alien of the United States
- Not have served more than the allowed number of AmeriCorps terms previous to this term. Eligibility based on AmeriCorps [term limitations](#).
- Able to pass a complete National Service Criminal Service History Background check (including National Sex Offender Registry, State of service and State of residence, and FBI checks) - [eligibility requirements listed here](#)
- If serving in a full time (40 hour/week) capacity, members must be able to maintain a consistent schedule of 40 hours per week throughout their term of service (e.g. not a full-time student or working elsewhere full-time). Reduced time and part time members cannot also hold a full time position, but can be in school full time.

#### AmeriCorps Promise Fellow Qualifications

- Interest and experience in youth, service, education, and non-profit work
- Strong written and oral communication skills

- Ability to deal effectively with a variety of tasks, priorities, and people in order to meet goals
- Ability to work effectively with people of a variety of backgrounds and cultures
- Self-motivated, able to work in a team, take initiative and work independently
- Ability to present oneself in a highly professional manner and be an ambassador of the program

### **Weekly Schedule**

- 40 hours/week Promise Fellows may NOT be in school full time or have another full time position and serve with the Alliance.

### **Benefits**

*As a **full-term, full time AmeriCorps member**, Promise Fellows serve 40 hours per week (minimum) for a total of 1700 hours (minimum) from September 1<sup>st</sup> to July 31<sup>st</sup> (staggered start dates available beyond Sept 1<sup>st</sup>) and receive: Modest Living Allowance (approximately \$750 twice per month, pre-tax); Qualified Federal Student Loan Forbearance; \$6,495 Education Award upon successful completion of service; Ongoing, extensive support and training. Additional benefits information is available at <https://mnyouth.net/>.*

**TO APPLY:** Please visit <https://mnyouth.net/amicorps> or contact the site contact listed above

**For general questions about serving as an AmeriCorps member through Minnesota Alliance With Youth, please contact our Recruitment Team at [recruitment@mnyouth.net](mailto:recruitment@mnyouth.net).**

This program is available to all, without regard to race, color, national origin, gender, age, religion, sexual orientation, disability, gender identity or expression, political affiliation, marital or parental status, genetic information and military service. Reasonable accommodations provided upon request for interviews and service activities. This document is available in alternative formats.